



King Mongkut's Institute Technology Ladkrabang
Recruitment Announcement for Academic Staff (Lecturer Position)
KMITL Prince of Chumphon Campus
at Chumphon Province (202402)

With the authority vested under Section 34 of the King Mongkut's Institute Technology Ladkrabang Act B.E. 2551, in conjunction with the regulations of the King Mongkut's Institute Technology Ladkrabang regarding personnel management B.E. 2562 (Version 3) and B.E. 2566, as well as the announcement of the King Mongkut's Institute Technology Ladkrabang concerning the criteria and methods for selecting personnel for employment B.E. 2563, applications are hereby invited for the selection of academic staff to be employed at **Prince of Chumphon Campus at Chumphon Province**, for the fiscal year 2567.

1. Position Available

1.1 Position: Lecturer 1 position

Department: Agricultural Technology

Prince of Chumphon Campus at Chumphon Province

1.2 Specific Qualifications:

- Master's or Doctoral degree in one of the following fields: Animal, Physiology, Sericulture, Animal Production Or related fields
- Must hold a Bachelor's degree in Veterinary Science (Doctor of Veterinary Medicine Program)

2. Duties:

Teaching Responsibilities:

- Principles of Animal Husbandry
- Animal Anatomy and Physiology
- Diseases and Health Management of Animals
- Companion Animals
- Canine Science and Veterinary Medicine
- Animal Grooming
- Biotechnology in Animal Sciences
- Meat Science and Technology
- Public Health Veterinary Principles
- Animal Welfare
- Management and Production of Exotic Animals
- Animal
- Assisted Therapy
- Zoonoses
- Epidemiology and Diseases of Animals
- Seminars
- Special Projects

Other Duties

- Academic development work for creativity and self-improvement.
- Research and innovation in animal science for the benefit of students, teaching, and agricultural development, communities, and society.
- Academic services for students, communities, and stakeholders interested in the field of animal science.

2. General Qualifications and Specific Qualifications for Qualified Applicants

2.1 General Qualifications:

- (1) Any nationality.
- (2) Aged not less than eighteen years and not over sixty years.
- (3) Being loyal to the constitutional monarchy regime with heartfelt allegiance to the King.
- (4) Others as prescribed by the Government Public Service Commission.

2.2 Disqualifying Characteristics:

- (1) Holding a political position.
- (2) Being of unsound mind, mentally unstable, incompetent, or suffering from diseases as stipulated by the Medical Professions Act or specified in announcements by the Government Public Service Commission.
- (3) Being under suspension from duty or dismissed from service under this regulation or any other laws.
- (4) Being morally reprehensible to society.
- (5) Serving as a committee member or holding a position of responsibility in managing a political party or being an official of a political party.
- (6) Being bankrupt.
- (7) Having been sentenced to imprisonment without suspension of sentence, except for offenses committed through negligence or offenses for which the penalty is less than imprisonment.
- (8) Having been sentenced to dismissal, discharge, or expulsion from state enterprise, public organization, or other state agencies.
- (9) Having been sentenced to dismissal, discharge, or expulsion due to disciplinary breaches under this regulation or other laws.
- (10) Having committed malpractice in examinations for employment or performance of duties in state agencies.
- (11) Having previously been an institutional employee or civil servant under the institution's jurisdiction and ceased employment due to retirement before the prescribed age or failed performance evaluations.

3. English Proficiency Test Score

3.1 For applicants applying for academic positions as institutional employees, in cases have completed education from institutions in Thailand, must have attained one of the following English proficiency test scores based on the criteria. The use of English proficiency test scores for application must not exceed 2 years from the date specified in the examination result document, as follows:

3.1.1 TOEFL Exam Results

- (1) TOEFL (Paper Based): Not less than 500 points.
- (2) TOEFL (Computer Based): Not less than 173 points.
- (3) TOEFL (Internet Based): Not less than 61 points.

3.1.2 IELTS Exam Results: Not less than 5.0 points.

3.1.3 CU-TEP Exam Results: Not less than 60 points.

3.1.4 KMIL-TEP Exam Results: Not lower than level B1.

3.2 Except for cases where the applicant has completed education from abroad.

3.3 Except for the applicant is employed as a permanent lecturer at another university (with a certificate of employment).

4. Documents Required for Application

4.1 Application form for selection as an institute employee, filled out completely, along with a passport-sized photograph (1 inch) of the applicant, taken within the last 6 months, showing a straight face without wearing a hat or dark glasses.

4.2 Copies of academic degrees, including doctoral, master's, and bachelor's degrees, or certified copies approved by the university council, indicating the completion date of studies, which must be within the application deadline (April 16, 2567).

4.3 Copies of academic transcripts for each course, for both doctoral, master's, and bachelor's degrees.

4.4 Copy of English language proficiency test results (excluding cases of completing studies abroad).

4.5 Copy of national ID card.

4.6 Copy of household registration.

4.7 Copies of military exemption or conscription documents (only for males).

4.8 Curriculum Vitae (CV) and academic/research publications.

4.9 Certificate of employment for individuals serving as permanent lecturers at other universities (if available).

4.10 Copies of other documents such as marriage certificates, name change certificates, etc. (if applicable).

4.11 Medical certificate for employment application from government hospitals, private hospitals, or medical clinics, not older than 1 month.

4.12 Proof of payment of examination fees.

Note: (1) For email applications, use scanned copies with a handwritten signature on each document. Combine all documents into a single .pdf file, along with a passport-sized photograph attached to the application form (arrange documents in the order of 4.1 – 4.12).

(2) If any document is incomplete, not properly arranged, or cannot be submitted within the specified time frame, the application will be considered invalid.

(3) For permanent lecturers from other universities, only use certificates of employment and salary certificates; employee ID cards or civil servant cards are not accepted.

5. Application Fee

Applicants are required to pay an examination fee of 300 Baht (three hundred Baht only), and the institute will not refund this fee under any circumstances. The payment methods for the examination fee are as follows:

(1) Payment via banking application.

(2) Payment at bank counters.

The details for transferring the examination fee are as follows:

Bank Name:	Siam Commercial Bank (SCB)
Account Name:	King Mongkut's Institute of Technology Ladkrabang
Account Number:	088-2-11066-5
Account Type:	Savings

6. Conditions of Application

6.1 Applicants for the selection examination must take responsibility for verifying and certifying themselves that they possess the general qualifications and do not have disqualifying characteristics, as specified in the actual recruitment announcement. This includes completing all details in the application form and submitting all required documents accurately and completely. Applicants must certify the accuracy of the submitted documents by signing each copy. In the event of any errors caused by the applicant, or if it is found that the documents or educational qualifications do not match the recruitment announcement, rendering the applicant ineligible for the examination, the application will be considered void, and the examination fee will not be refunded.

6.2 It is the responsibility of the applicant to keep track of the various announcements made by the institution.

6.3 Individuals who pass the examination on the recruitment day must not be civil servants or employees of government agencies, state enterprises, or local government employees or employees of other state agencies.

6.4 The application process outlined above implies that the applicant has signed and certified the accuracy of the information provided, in accordance with the Electronic Transactions Act B.E. 2544 and its amendments B.E. 2551. Therefore, if the applicant intentionally provides false information, they may be liable for perjury under Section 137 of the Criminal Code.

6.5 Applicants may choose to apply for selection examinations at more than one department (faculty/college), but they cannot apply for multiple positions within the same department (faculty/college). If examination times coincide, the applicant must forfeit the department (faculty/college) for which they cannot conduct the examination within the specified time. Requests to reschedule the examination will not be entertained, and only one examination fee is applicable. Each application form and attached documents must be separate for each department (faculty/college).

6.6 Applicants must meet the qualifications specified for the announced position.

7. Recruitment Schedule and Application

Procedures Individuals interested in applying for the selection examination can download the application form for institutional staff, academic stream, from the website www.hr.kmitl.ac.th.

7.1 Application Period: From **now until April 16, 2567, at 16:30.**

7.2 Application Submission Location and Method: Applications should be submitted via email to hr@kmitl.ac.th. Please send the completed application form along with all required documents, including proof of examination fee payment. Specify the subject as "Application for Institutional Staff Selection Examination, Academic Stream – including applicant's name." For inquiries, contact 02-329-8000 ext. 3272 during office hours, Monday to Friday, from 09:00 to 16:00, excluding official holidays and public holidays.

Note: In the case where applicants reside overseas, they may pay the application fee on the interview date. However, they must email notification along with relevant documentation. The staff will review each case individually. Confirmation of application will be sent via email to the applicant.

8. Announcement of Qualified Candidates for Selection Examination:

The institution will announce the list of candidates qualified for the selection examination and the date of assessment for suitability for the position on April 25, 2567, on the website www.hr.kmitl.ac.th. The examination schedule will be notified later via the website.

9. Criteria and Method of Selection Examination (Maximum Score: 200 Points):

Applicants for the selection examination will undergo an assessment for suitability for the position through interviews, teaching examinations, or other practical tests at the discretion of the selection committee. Candidates who pass the selection examination must obtain a total score not less than 60 percent from the average score of the selection committee (Note: Some departments may not conduct online selection examinations).

10. Appointment and Employment:

Candidates announced to have passed the selection examination on May 17, 2567, must report for duty as institution employees from May 24th to May 31st, 2567. The first day of work will commence on June 4th, 2567, and the last day to commence work is June 14th, 2567, from 08:30 to 16:30 at King Mongkut's Institute of Technology Ladkrabang (KMITL). Failure to comply within the specified timeframe will result in forfeiture of the rights by the institution.

11. Employment Conditions:

Candidates who pass the selection examination and are employed as institution employees will undergo a background check and fingerprinting at the local police station according to their household registration or the Royal Thai Police Headquarters (as applicable). They will also undergo a mental health examination at a hospital or mental health rehabilitation institution under the Ministry of Public Health. If the mental health examination reveals "abnormal mental condition or diagnosed problems affecting work" or if the fingerprint check reveals a "history of misconduct," the institution will terminate the employment upon notification of the examination results.

12. Salary Rate and Benefits:

12.1 Salary Rate:

- Doctoral Degree Holder: 32,760 Baht per month
- Master's Degree Holder: 27,300 Baht per month

12.2 Welfare and Benefits:

- (1) Provident Fund
- (2) Group Health Insurance (for employees, spouses, and up to 3 children)
- (3) Outpatient Medical Expenses
- (4) Dental Expenses
- (5) Annual General Health Checkup
- (6) Maternity Leave Pay
- (7) Education Assistance for Children
- (8) Benefits in Case of Death (for Employees, Parents, Spouses, and Children)

- (9) Group Accident Insurance (for Employees/Parents)
- (10) Medical Expenses (for Parents)
- (11) Compensation for institute employees.

Furthermore, the criteria and conditions for receiving benefits and privileges are as determined by the institution. In this regard, institute employees who receive benefits and privileges, including the reserve fund for livelihood, provided by the institution, are exempted from being subject to the laws and regulations concerning social security. However, this does not waive their rights to voluntarily participate in insurance schemes.

The schedule may be subject to change as deemed appropriate.

Announced on March 15, 2024



(Associate Professor Dr.Witsarut Sriratana)

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