



**King Mongkut's Institute of Technology Ladkrabang's Announcement on
Employment Opportunities for Instructors
Academic Institute Employee
(2nd round, Fiscal-year 2022)**

Under the authority of Articles 34 of the King Mongkut's Institute of Technology Ladkrabang Act B.E. 2551 in conjunction with King Mongkut's Institute of Technology Ladkrabang Regulations on Human Resource Management B.E. 2562 and King Mongkut's Institute of Technology Ladkrabang Announcement on Institute Employee Recruitment and Selection B.E. 2563, the Institute has issued the qualifications and selection processes.

1. Available positions

1.1 Instructor

Total 28 positions

| | |
|--|-------------|
| 1) School of Dentistry | 6 positions |
| 2) School of Agricultural Technology | 3 positions |
| 3) Faculty of Information Technology | 2 positions |
| 4) School of Science | 3 positions |
| 5) School of Engineering | 3 positions |
| 6) School of Architecture, Art and Design | 1 position |
| 7) School of Food Industry | 1 position |
| 8) KMITL Prince of Chumphon Campus | 2 positions |
| 9) College of Innovation and Industrial Management | 2 positions |
| 10) Institute of Music Science and Engineering | 3 positions |
| 11) International Academy of Aviation Industry | 2 positions |

For more information about specific qualifications, see the attachment.

2. General and specific qualifications

To be eligible to apply for the available positions, applicants must not have a prohibited characteristic under Item 10 of King Mongkut's Institute of Technology Ladkrabang Regulations on Human Resource Management B.E. 2562.

10.1 General qualifications

- (1) All national
- (2) aged above 18 and under 60
- (3) venerating the constitutional democracy
- (4) having other qualifications specified by the Human Resource Committee

10.2 Prohibitions

- (1) being a holder of a political position or a political party member;

(2) being an incompetent person, quasi-incompetent person, insane or mentally disabled person, or suffering from a disease prescribed by Teacher Civil Service and Educational Personnel or the Human Resource Committee, KMITL;

(3) being suspended from government service or temporarily discharged from government service under this Regulation or other laws;

(4) being morally defective to the extent of being socially objectionable;

(5) being political party committee, or holding a political party administrative position, or being political party staff;

(6) being adjudged bankrupt;

(7) having been imprisoned by final sentence of imprisonment for a criminal offence, with the exception of sentences for offences committed negligently or minor offences;

(8) having been punished by discharge, dismissal or expulsion from a state enterprise or other state agencies;

(9) having been punished by discharge or dismissal for breach of discipline under this Regulation or other laws;

(10) having cheated in an entrance examination for the government service or other state agencies;

(11) being former employee or civil servant at the Institute who were removed from employment because of early retirement or being unable to pass a performance evaluation;

(12) other prohibitions as specified by the Human Resource Committee.

Applicants who are under the prohibitions in 10.2 (1) may apply for the position. Successful applicants must withdraw their political position before being officially appointed.

3. English Proficiency Requirements

3.1 To be eligible to apply for instructor position, applicants who have graduated from the institutions in Thailand must provide the proof of adequate any English language proficiency test. The English proficiency test **must not be more than 2 years**. The details are as follows:

3.1.1 TOEFL

(1) TOEFL (Paper Based) No less than 500

(2) TOEFL (Computer Based) No less than 173

(3) TOEFL (Internet Based) No less than 61

3.1.2 IELTS No less than 5.0

3.1.3 CU-TEP No less than 60

3.1.4 KMITL-TEP No less than B1

3.2 Applicants who have graduated abroad are not required to submit an English proficiency test.

3.3 Applicants who have worked as full-time instructors in other higher institution are not required to submit an English proficiency test.

4. Documents

4.1 A completed application form with photo (One 1" x 1" photo (no older than six months). The photo must be in full-face view directly facing the camera, without a hat or glasses);

4.2 Copies of Bachelor, Master, and Doctoral degree certificates or certificates of graduation approved by the university council;

4.3 Copies of Bachelor, Master, and Doctoral degree transcripts;

4.4 Copies of transcripts in English (except those who have graduated abroad);

4.5 Copies of the national ID card;

4.6 Copies of the house registration;

4.7 Copies of military exemption or military service certificate (male applicants only);

4.8 Copies of medical certificate no more than one month old;

4.9 Resume or CV;

4.10 A certificate of employment (for applicants who have worked or are working as full-time instructors in other university) (if applicable);

4.11 Other relevant documents such as the marriage certificate, the certificate of change of name (if applicable).

Note: (1) Please certify and sign all document copies and combine them into a single PDF file. Attach photo to an application form. All document copies must be arranged in order from 4.1 to 4.11.

(2) If any of the required documents are not submitted, applicants will be disqualified.

5. Application fee

The application fee is 300 baht. The fee is non-refundable in any circumstances. The application fee is available on mobile banking app.

Payment via bank transfer

Bank: Siam Commercial Bank, King Mongkut's Institute of Technology Ladkrabang Branch

Bank account name: King Mongkut's Institute of Technology Ladkrabang

Bank account number: 088-2-11066-5

Bank account type: saving

6. Terms and conditions

6.1 Applicants are responsible for checking and verifying that they meet qualifications and do not have a prohibited characteristic. They must complete the application form truthfully and submit all required documents. All document copies must be certified and signed by an applicant. Should an applicant fail to do so, or submit false or falsified documents so, the applicant will be disqualified.

6.2 Applicants are required to follow the Institute's announcements.

6.3 On their appointment day, successful applicants must not be employed by central or local governmental sectors, state enterprise or other state agencies.

6.4 The Electronic Transactions Act, B.E. 2544 as amended by the Electronic Transactions Act, (No. 2) B.E. 2551 shall be applied to this application process. Should an applicant intend to provide false or falsified information and documents, he/she may be subject to the Criminal Code Section 137.

7. Timeline and application processes

7.1 The application opens from March 15th, 2022 to May 6th, 2022 (Close at 4.30 pm) Those who are qualified and wish to apply for the open positions should follow these steps.

(1) Download an applicant at www.hr.kmitl.ac.th;

(2) Complete the form and submit the application package and proof of payment of application fee to hr@kmitl.ac.th

The email subject must be "Applying for an instructor position—your name". Please call 02-329-8000 ext. 3272 for more information.

7.2 The application fee should be paid via a mobile banking application and a payment proof must be submitted along with the application package. The application remains incomplete until the application fee is paid.

Note: If applicants are living abroad, they may pay the application fee on the interview day. However, they are required to inform the Institute about the late payment and this will be considered on a case-by-case basis. Applicants will receive a confirmation email if their request for late payment is approved.

8. Announcement of eligible applicants

List of eligible applicants, together with information of test date, will be announced on May 18th, 2022 on www.hr.kmitl.ac.th.

9. Selection method (200 points)

Applicants' knowledge and skills will be evaluated through interviews or practices or other means deemed appropriate by the selection committee. The average score of successful applicants must not be lower than 60 percent.

10. Appointment

Those who have been announced for the list of selected candidates have to report for working from June 21th, 2022 till July 1st, 2022 at 08.30 a.m. - 16.30 p.m. the Human Resource Management Office, 5th floor, President's Building, King Mongkut's Institute of Technology Ladkrabang (KMITL), if failure to report this condition it will be considered unconditionally waived of appointment.

11. Employment terms and conditions

Selected applicants will receive two letters from the Institute. The first is a letter requesting criminal background check. The applicants bring this letter to request the background check at the police station located in the same district in which the applicants' house address is registered or at the Royal Thai Police Headquarters (as the case may be). The second is a letter requesting a mental health assessment at the hospital. If the applicants are declared to have the "mental health disorder" or the mental state that "affects the performance" and found to have "criminal record", their employment will be terminated.

12. Salary and remuneration package

12.1 Starting monthly salary for instructors (academic Institute employees)

- Doctoral degree holder 32,760 baht
- Master's degree holder 27,300 baht

12.2 Remuneration package

- Provident fund
- Group life insurance (including a coverage for spouse and no more than 3 children)
- Outpatient medical fee reimbursement
- Dental fee reimbursement
- Annual medical check up
- Baby delivery fee reimbursement
- Children tuition fee support
- Death benefits
- Group accident insurance (coverage for parents)
- Medical fee reimbursement (for parents)
- Severance pay

In addition, terms and conditions for remuneration package are stipulated by King Mongkut's Institute of Technology Ladkrabang. Institute employees are not subject to the Social Security law, except those who participate in the Social Security system.

Please note that the schedule is subject to change.

Announced on March 15, 2022

C. Laosinwattana

(Assoc. Prof. Dr. Chamroon Laosinwattana)

Acting Executive Vice President for Human Resource Development
For the President

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|----------------------------|---|--|
| School of Dentistry | | |
| 942(ร) | Earned a degree in the following fields: <ul style="list-style-type: none"> - (i) Ph.D. in Microbiology/ Clinical Microbiology - (ii) M.Sc. in Microbiology/Clinical Microbiology or Doctor of Dental Surgery Program | - Good commutation in English |
| 943(ร) | Earned a degree in the following fields: <ul style="list-style-type: none"> - (i) Ph.D. in Physiology - (ii) M.Sc. in Physiology or Doctor of Dental Surgery Program | - Good commutation in English |
| 944(ร) | Earned a degree in the following fields: <ul style="list-style-type: none"> - (i) Ph.D. in Pharmacology - (ii) M.Sc. in Pharmacology or Doctor of Dental Surgery Program | - Good commutation in English |
| 945(ร) | Earned a degree in the following fields: <ul style="list-style-type: none"> - (i) Ph.D. in Anatomy/Clinical Clinical Anatomy - (ii) M.Sc. in Anatomy/Clinical Anatomy or Doctor of Dental Surgery Program | - Good commutation in English |
| 946(ร) | Earned a degree in the following fields: <ul style="list-style-type: none"> - (i) Ph.D. in Pathology/Clinical Pathology - (ii) M.Sc. in Pathology/Clinical Pathology or Doctor of Dental Surgery Program | - Good commutation in English |
| 1484 | Dentist who earned a doctor, a Master or a bachelor degree in the following fields: <ul style="list-style-type: none"> - Oral Radiology - Oral Biology | - Granted a license to practice and - Earn Diploma of the Thai Board of Dental Public Health |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|-----------------------------------|---|--|
| School of Agricultural Technology | | |
| 691 | Earned a doctoral degree in the following fields: <ul style="list-style-type: none"> - Aquaculture - Aquatic Animal Production Technology | <ol style="list-style-type: none"> 1. Graduated in Bachelor's/ Master's degree in Aquaculture 2. Smart farm knowledge 3. Do research in Master's/Doctoral degree that related about Aquaculture and Fishery system (Smart farm) |
| 1496 | Earned a doctoral degree in the following fields: <ul style="list-style-type: none"> - Journalism - Mass communication - Educational Technology and Communications - Information Science - Other related fields in communication and Technology | <u>Department of Innovation of Communication and Agricultural Development</u> N/A |
| 1501 | Earned a doctoral degree in the following fields: <ul style="list-style-type: none"> - Journalism - Mass communication - Educational Technology and Communications - Information Science - Other related fields in communication and Technology | <u>Department of Innovation of Communication and Agricultural Development</u> N/A |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|----------------------------------|---|--|
| School of Information Technology | | |
| 1050 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Information Technology - Computer Science - Computer Engineering - Information Systems/MIS - Other related fields | <p>Having knowledge, skills and/or experiences in the following fields will be considered an advantage;</p> <ul style="list-style-type: none"> ● Artificial Intelligence <ul style="list-style-type: none"> ○ Traffic Management, Digital Forensics, Fin-Tech, Healthcare, Social Sensing, AI in Games, etc. ○ Machine Vision, Natural Language Processing, Chatbot, IoT-AI, Robotics, etc. ● Machine Learning and Deep Learning ● Intelligent agents systems, Recommendation systems, Online social media information processing ● Cloud computing, Micro services (Micro services software development) |
| 1504 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Information Technology - Computer Science - Computer Engineering - Information Systems/MIS - Other related fields | <p>Having knowledge, skills and/or experiences in the following fields will be considered an advantage;</p> <ul style="list-style-type: none"> ● Game, Computer Graphic or Animation Development ● Game Engine Using; Unreal Engine or Unity ● User Experience Design or User Interface Design ● Adobe Photoshop, Maya, 3D Studio Max, ZBrush, Substance ● Teaching or training experiences |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|-------------------|---|---|
| School of Science | | |
| 1042 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Food Science - Food Technology - Food Engineering - Agro-Industrial Technology Management - Agro-Industrial Product Development - Other related fields | <p><u>Department of Biology</u></p> <ol style="list-style-type: none"> 1. Graduated a Doctor degree on abroad will be considered an advantage or 2. Have Doctoral Research experience or Postdoctoral Fellowship on abroad 3. Have Food Industry thesis experience which emphasize field in Food Technology Food Science Food Microbiology Food-Industrial Product Development Food processing 4. Have teaching experience in fields; Innovation, Innovative management, Industrial Works. such as ISO, HACCP, GMP and Halal etc. or have copyright requirements or patent requirements will be considered an advantage |
| 1380 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Food Science - Operations Research - Logistics and Supply Chain Management - Data Analytics and Data Science - Industrial Engineering - Other related fields | <p><u>Department of Statistics</u></p> <ol style="list-style-type: none"> 1. Graduated a Doctor degree on abroad will be considered an advantage 2. Have the ability teach and convey knowledge to the students and the ability to conduct classes in English; |
| 1381 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Actuarial Science - Business Information Technology - Computer and Information Science - Business Information Technology | <p><u>Department of Statistics</u></p> <ol style="list-style-type: none"> 1. Graduated a Doctor degree from abroad will be considered an advantage 2. Have the ability teach and convey knowledge to the students and the ability to conduct classes in English; |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|-----------------------|---|---|
| School of Engineering | | |
| 1439 | Earned a Doctoral degree in the following fields: <ul style="list-style-type: none"> - Computer Science - Electrical and Computer Engineering - Other related fields | <u>Department of Computer Engineering</u> Have the expertise in Software Engineering or Computer Engineering or IoT System and Information Engineering |
| 1470 | Earned a Doctoral degree in the following fields: <ul style="list-style-type: none"> - Computer Science - Computer Engineering - Financial Engineering - Science in Financial Mathematics - Actuarial Science - Data science - Other related fields | <u>Department of School of International & Interdisciplinary Engineering Programs (SIIE)</u> Emphasize field of research in Financial Engineering, Financial Mathematics, Financial Technology |
| 1476 | Earned a Doctoral degree in the following fields: <ul style="list-style-type: none"> - Other related fields in Engineering | Emphasize field of research in Engineering, <u>other</u> related fields in Engineering |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|---|--|--|
| School of Architecture, Art, and Design | | |
| 1453 | <p>Earned a Doctoral Degree or a Master's degree in the following fields:</p> <ul style="list-style-type: none"> - Film and Digital Media - Other related fields | <ol style="list-style-type: none"> 1. Having the experiences about the film and digital media or related fields e.g. animation and visual effects at least 3 years 2. Have knowledge about the film and digital media in theory and practical sections and able to teach from primary level to advanced creative level |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|-------------------------|--|--|
| School of Food Industry | | |
| 1498 | Earned a doctoral degree in the following fields: - Food Business Management - Other related fields | <ol style="list-style-type: none"> 1. Have the ability teach and convey knowledge to the students and the ability to conduct classes in English; 2. Have academic works or papers published in high-quality international journals 3. Have experience in the coronation with Food Business 4. Have experience in Planning and Management |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|-------------------------|--|--|
| School of Food Industry | | |
| 1498 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Food Business Management | <ol style="list-style-type: none"> 1. Have the ability teach and convey knowledge to the students and the ability to conduct classes in English; 2. Have academic works or papers published in high-quality international journals 3. Have experience in the coronation with Food Business 4. Have experience in Planning and Management |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|---|--|---|
| KMITL Prince of Chumphon Campus (Chumphon Province) | | |
| 1054 | Earned a doctoral degree in the following fields: <ul style="list-style-type: none"> - Computer Science - Computer Engineering - Electrical Engineering that related to Computer Engineering - Other related fields | Be an expert in Software Engineering or Computer Engineering |
| 1062 | Earned a doctoral degree in the following fields: <ul style="list-style-type: none"> - Fisheries science - Marine Science | <ol style="list-style-type: none"> 1. Having the academic position or 2. Having the experiences for teaching in higher education level at least a year or 3. Having the publication (Published/ in process for publishing) which is not a part of thesis or 4. Having thesis/ research in Marine Science will be advantage |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|---|--|---|
| College of Innovation and Industrial Management | | |
| 985(否) 1429 | Earned a doctoral degree in the following fields: <ul style="list-style-type: none"> - Administration - Industrial Management - Business Administration - Engineering - Science and Technology - Other related fields | <ul style="list-style-type: none"> - Gradated degree in Chinese Program - Good commutation in Chinese and earn HSK test not less than HSK 4 - Be available to use the Advanced statistical analysis programs; LISREL, AMOS or MPLUS - Good commutation in English - Have award from a Publication or a project will be considered an advantage |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|--|--|-------------------------|
| Institute of Music Science and Engineering | | |
| 1074 | <p>Earned a Doctoral Degree or a Master's degree in the following fields:</p> <ul style="list-style-type: none"> - Entrepreneurship research in music entertainment industry - Architectural Acoustics - Music Technology research in AI - Recording Technique, Virtual Reality - Sound Synthesis Method | N/A |
| 1405 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Entrepreneurship research in music entertainment industry - Engineering/ Computer sciences In sound or vibration or music technology research topic in Artificial intelligence, - Recording Technique - Virtual Reality - Sound Synthesis Method | N/A |
| 1503 | <p>Earned a Doctoral Degree or a Master's degree in the following fields:</p> <ul style="list-style-type: none"> - Media Arts and Sciences - Creative Music Practice/ Creative Practice and Critical Inquiry/ Creative of Music and Sound - Computer and mediated Communication | N/A |

Attachment
Employment Opportunities for Instructors (Academic Institute Employee)
(2nd round, Fiscal-year 2022)

| Emp. No. | Degree/ Certificate | Specific qualifications |
|--|---|-------------------------|
| International Academy of Aviation Industry | | |
| 1499 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Business Administration and related fields - Airline Business - Logistics - Logistics Management and Supply Chain Management - Engineering and Technology - Industrial Engineering | N/A |
| 1500 | <p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> - Mechanical Engineering - Aeronautical Engineering and related fields of Aerospace Engineering - Unmanned aerial vehicle, UAV - Aviation in Logistics field - Engineering and Technology | N/A |